



CASE STUDY

Forecast Consoles Shapes the Future of Control Room Design

WITH OGC'S STRATEGIC AND
PRACTICAL LEGAL COUNSEL

Forecast Consoles has built a reputation as an industry leader in precision-engineered, custom console furniture, designing and manufacturing high-performance workstations and control room solutions. As the company transitions to next-generation leadership, it remains focused on innovation, workplace culture, and sound business practices.

EMPLOYEE ISSUES

TIME SENSITIVITY

RISK MITIGATION



THE CHALLENGE

Managing a Sensitive Employee Issue

Faced with a sensitive employee matter, the company sought an experienced employment attorney to ensure a fair resolution while protecting its business interests. Given the potential for disruption, Forecast Consoles needed an advisor that could quickly assess the situation and flag points of risk, provide comprehensive legal guidance, and execute a practical solution—efficiently and without excessive legal fees.

THE SOLUTION

Practical and Efficient Legal Counsel

Understanding the urgency and complexity of the matter, CEO Ryan Haberman and COO Pete Lopez engaged OGC's employment law team based on its reputation for delivering pragmatic legal solutions. The company worked closely with OGC Partner and Practice Area Lead Patricia Lantzy to resolve the matter swiftly, with minimal business disruption, and in compliance with both legal requirements and the company's culture.

Specifically, OGC provided:

- Counsel on applicable laws and regulations, including areas of concern and risk mitigation steps.
- Comprehensive legal agreements that minimized risk and ensured compliance—without unnecessary complexity.
- Clear, practical advice on best practices for employee communication, including talking points for their discussion with the employee.
- Efficient, responsive legal service that allowed Forecast to resolve the matter quickly, at a fair billable rate.

THE OUTCOME

A Smooth Resolution

With OGC's support, Forecast Consoles successfully resolved a sensitive employment issue, avoiding legal disputes, minimizing risk, and keeping operations on track. The structured approach allowed the company to:

- Minimize legal exposure with carefully crafted, business-focused agreements.
- Save time and resources with a legal strategy that was effective and cost-efficient.
- Protect company culture through a fair process and resolution.
- Stay focused on its core mission—innovating control room solutions.

KEY TAKEAWAY

Legal Solutions that Align with Business Goals

By partnering with OGC, Forecast Consoles turned a sensitive workforce challenge into a well-managed business decision. OGC's deep employment law experience—combined with its focus on providing practical, business-focused solutions and cost-efficient pricing—enabled Forecast to resolve the issue quickly, while mitigating risk and maintaining its commitment to operational excellence and workplace integrity.

As Forecast Consoles continues to push the boundaries of control room design, it does so with the confidence that it has access to a legal partner that delivers business-minded, cost-effective legal solutions that work in the real world.



Need Practical Legal Counsel That Understands Your Business?

At OGC, we don't just provide legal advice—we deliver solutions that align with your business goals. Just like we did for Forecast Consoles, we bring deep legal expertise, a focus on efficiency, and a commitment to your company's culture and success.

Whether you're navigating a complex employee matter or looking for a long-term legal partner who understands your industry, we're here to help—strategically, practically, and cost-effectively.

Let's talk.

Get in touch to find out how OGC can support your business with responsive, real-world legal solutions.

SCHEDULE A MEETING